

DEMOGRAPHIC PROFILE SURVEY – COMPARATIVE DATA 2017 -2022

In total 59 (74.7%) Elected Members completed the Diversity survey in 2022. This is slightly lower than the total number (66 or 88%) who completed the same survey in the previous year. (2017-2022 administration)

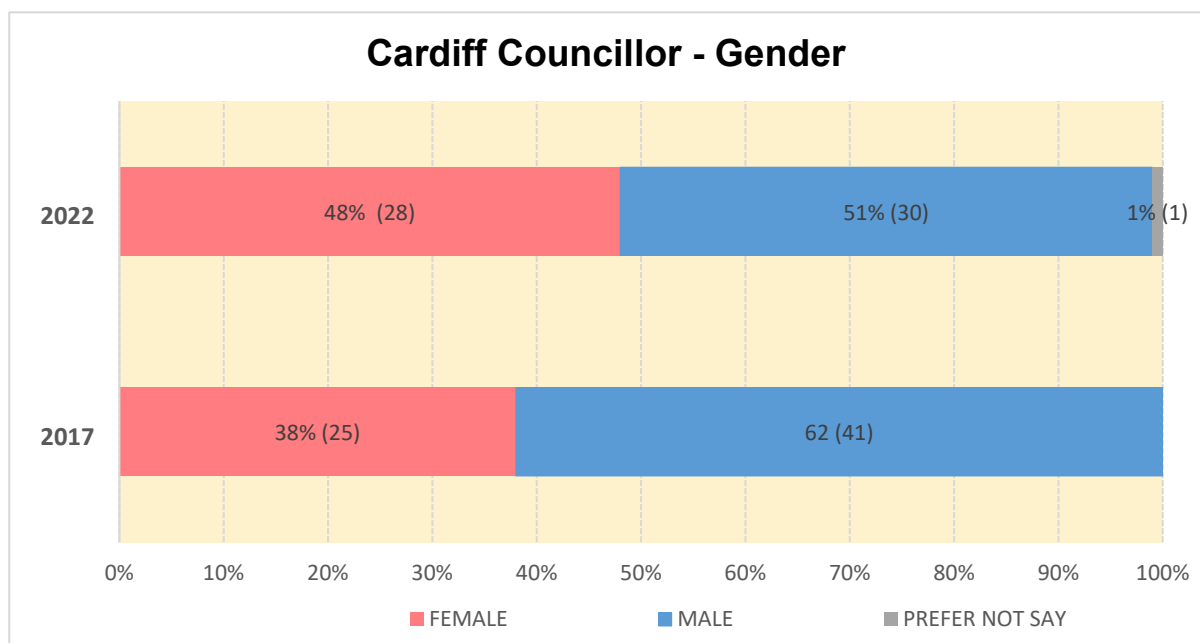
1. Gender

Census Data 2021 (Cardiff)

Description	Count	%
All usual residents	362,310	100.0
Female	185,460	51.2
Male	176,850	48.8

Survey Data - Gender

Year	Female		Male		Prefer Not Say	
	Count	%	Count	%	Count	%
2017	25	38	41	62		
2022	28	48	30	51	1	1



The results above show that the total number and proportion of female Elected Members of the Council in this current administration who completed the survey is higher compared to the previous administration.

There was an increase of 10% in female respondents from 25 (38%) to 28 (48%) which if this was reflected by the total of Elected Members would indicate that the representation of female was only 3% less than the total number of females identified in Cardiff by the 2021 Census.

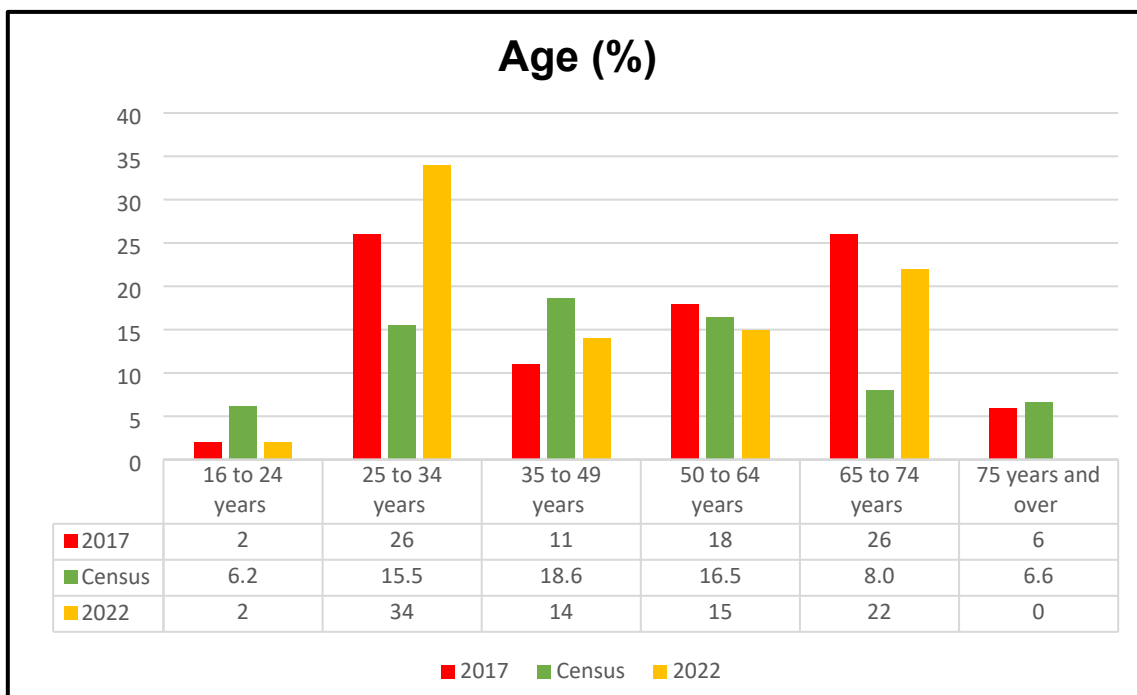
2. Age

Census Data 2021 (Cardiff)

Description	Count	%
Aged 15 years and under	25,422	7.0
Aged 16 to 19 years	22,520	6.2
Aged 20 to 24 years	37,885	10.5
Aged 25 to 34 years	56,306	15.5
Aged 35 to 49 years	67,407	18.6
Aged 50 to 64 years	59,696	16.5
Aged 65 to 74 years	28,874	8.0
Aged 75 to 84 years	16,506	4.6
Aged 85 years and over	7,117	2.0

Survey Data - Age (At Last Birthday)

Age	2017		2022	
	Count	%	Count	%
16-24	1	2	1	2
25-34	8	12	8	14
35-44	17	26	20	34
45-54	7	11	8	14
55-64	12	18	9	15
65-74	17	26	13	22
75+	4	6	0	0
	66		59	



The results above show that there is a higher number and proportion (46 or 78%) of Elected Members in this current administration are within the working age i.e., aged 16 years – 65 years old. The current administration has seen as reduction 10% of Elected Members over 65 from a total of 21 or 32% in 2021 to 13 (22%) in 2022.

It is worth noting that more than a third (20 total or 34%) of Members in this administration who completed the survey fall within the 35-44 years old age group.

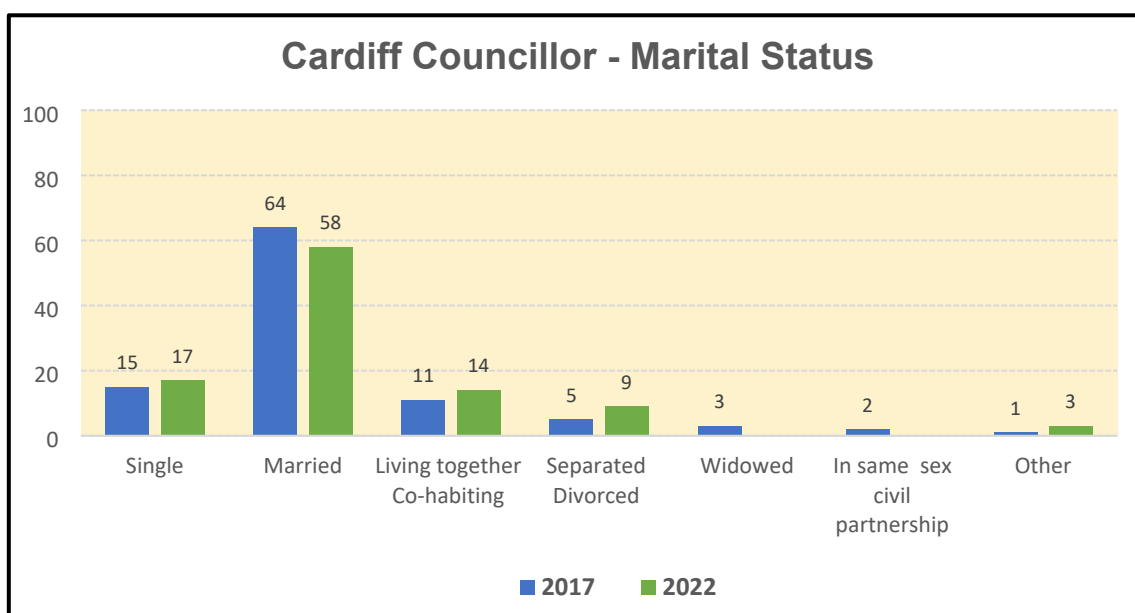
3. Legal Partnership Status

Census Data 2021 (Cardiff)

Description	Count	%
All usual residents aged 16 and over	296,306	100.0
Never married and never registered a civil partnership	143,987	48.6
Married or in a registered civil partnership	109,074	36.8
Married	108,482	36.6
In a registered civil partnership	592	0.2
Separated, but still legally married or still legally in a civil partnership	5,475	1.8
Divorced or civil partnership dissolved	22,997	7.8
Widowed or surviving civil partnership partner	14,773	5.0

Survey Data – Marital Status

Description	2017		2022	
	Count	%	Count	%
Single	10	15	10	17
Married	42	64	34	58
Living together Co-habiting	7	11	8	14
Separated Divorced	3	5	5	9
Widowed	2	3	0	0
In same sex civil partnership	1	2	0	0
Other	1	1	2	3
	66		59	



The results above show that more than half of Elected Members in the current administration (32 or 58%) are married which is a reduction of 6% in the previous one (42 or 64%). Additionally, there is also a higher number and proportion of Members in this administration who declared that they are co-habiting (8 or 14%) or living together

with their partner compared to Members in previous administration who gave a similar response.

There is also a higher number of Members who completed the survey in this current administration who declared that they are either single (10 or 17%) or separated or divorced (5 or 9%) compared to those in the previous administration.

4. Ethnic Group

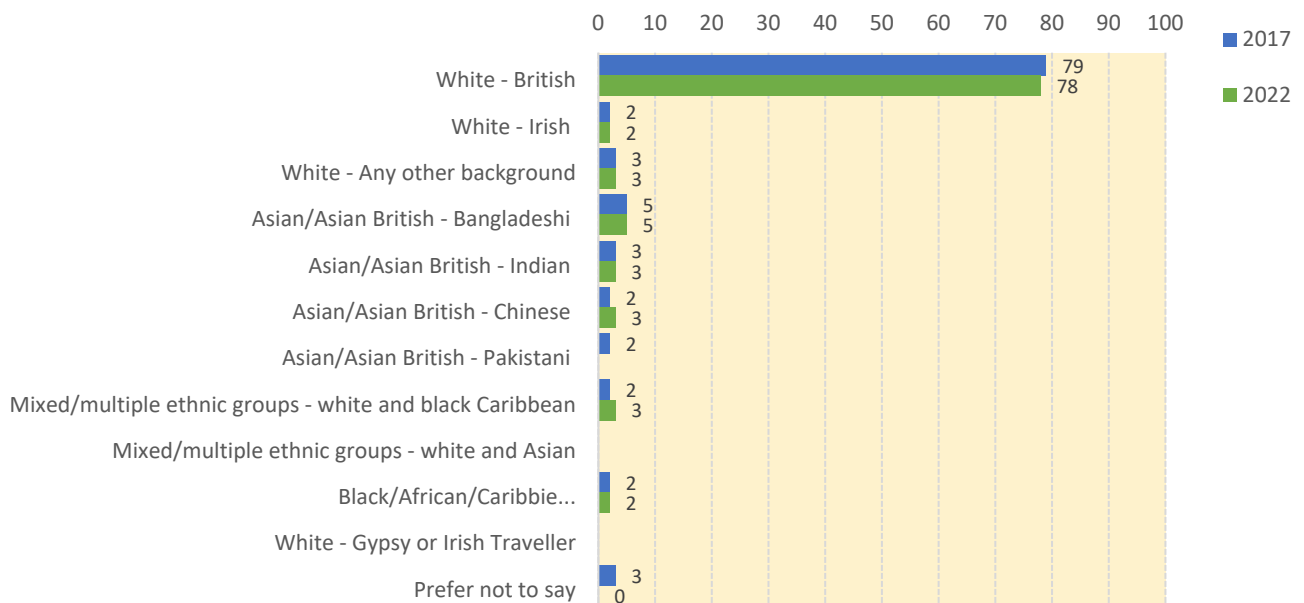
Census Data 2021 (Cardiff)

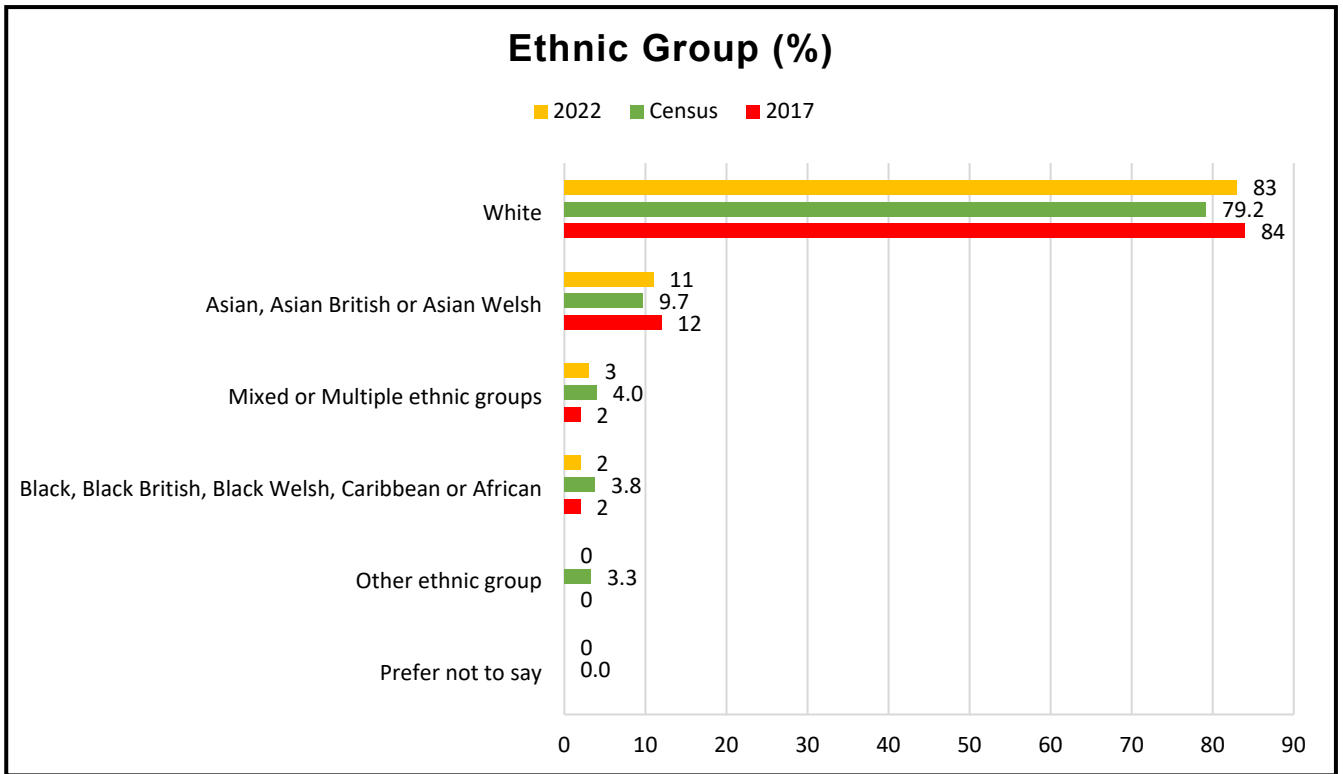
Description	Count	%
Asian, Asian British or Asian Welsh	34,983	9.7
Black, Black British, Black Welsh, Caribbean or African	13,896	3.8
Mixed or Multiple ethnic groups	14,506	4.0
White	286,931	79.2
Other ethnic group	11,994	3.3

Survey Data – Ethnic Group

Description	2017		2022	
	Count	%	Count	%
White - British	52	79	46	78
White - Irish	1	2	1	2
White - Any other background	2	3	2	3
Asian/Asian British - Bangladeshi	3	5	3	5
Asian/Asian British - Indian	2	3	2	3
Asian/Asian British - Chinese	1	2	2	3
Asian/Asian British - Pakistani	1	2		0
Mixed/multiple ethnic groups - white and black Caribbean	1	2	2	3
Mixed/multiple ethnic groups - white and Asian	0	0	0	0
Black/African/Caribbean/black British - African	1	2	1	2
White - Gypsy or Irish Traveller	0	0	0	0
Prefer not to say	2	3	0	0
	66		59	

Cardiff Councillor - Ethnic Groups (%)





The results above show that the more than three quarters of Elected Members who completed the survey (79% in 2017 and 78% in 2022) and from the current previous administration are mainly from a White British background.

In the 2017 and 2022 administration, the proportion of Elected Members who are from an ethnic minority background group only account for 16% of total Elected Members of the Council.

The proportion of Elected Members in 2022 (16%) from a minority background is lower compared to the current total proportion of BAME population (21%) who live in Cardiff.

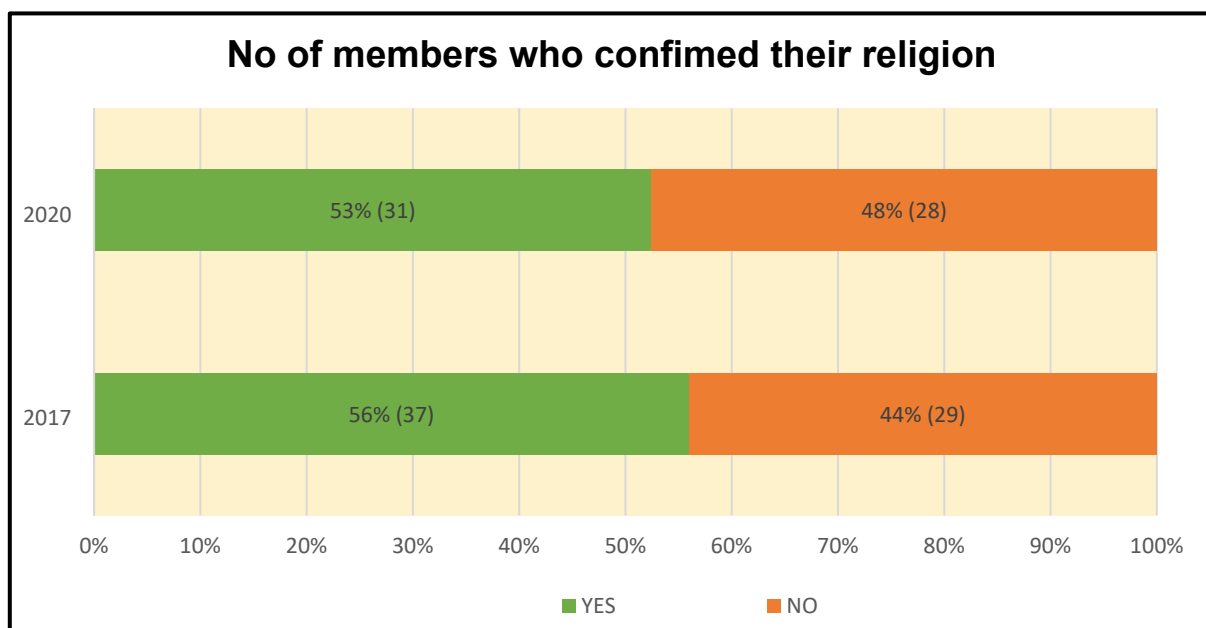
5. Religion

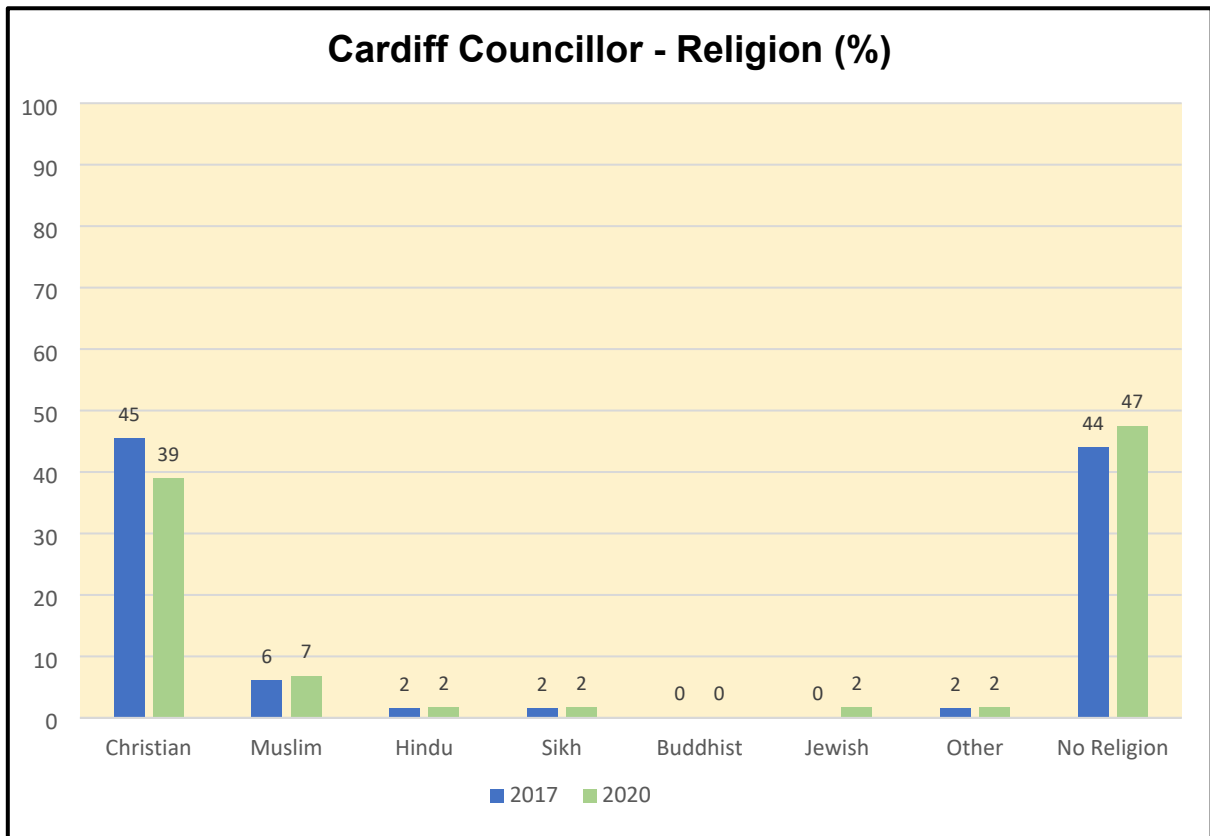
Census Data 2021 (Cardiff)

Description	Count	%
No religion	155,589	42.9
Christian	138,885	38.3
Muslim	33,650	9.3
Not answered	22,888	6.3
Hindu	5,434	1.5
Other religion	2,028	0.6
Buddhist	1,630	0.4
Sikh	1,517	0.4
Jewish	690	0.2

Survey Data – Religion

Religion	2017		2022	
	Count	%	Count	%
Christian	30	45	23	39
Muslim	4	6	4	7
Hindu	1	2	1	2
Sikh	1	2	1	2
Buddhist	0	0	0	0
Jewish	0	0	1	2
Other	1	2	1	2
No Religion	29	44	28	47





The survey identified an increase from 44% in 2017 to 48% in 2022 in the number of Elected Members who did not regard themselves as belonging to any particular religion.

Of those Elected Members who identified themselves with a particular faith, the largest number and proportion consider themselves to have Christian beliefs.

A much lower proportion of Elected Members confirmed that they are Muslim (6 and 7%), with Hindu, Sikh and other faiths (2%) with Jewish representation increasing in 2022 to 2%.

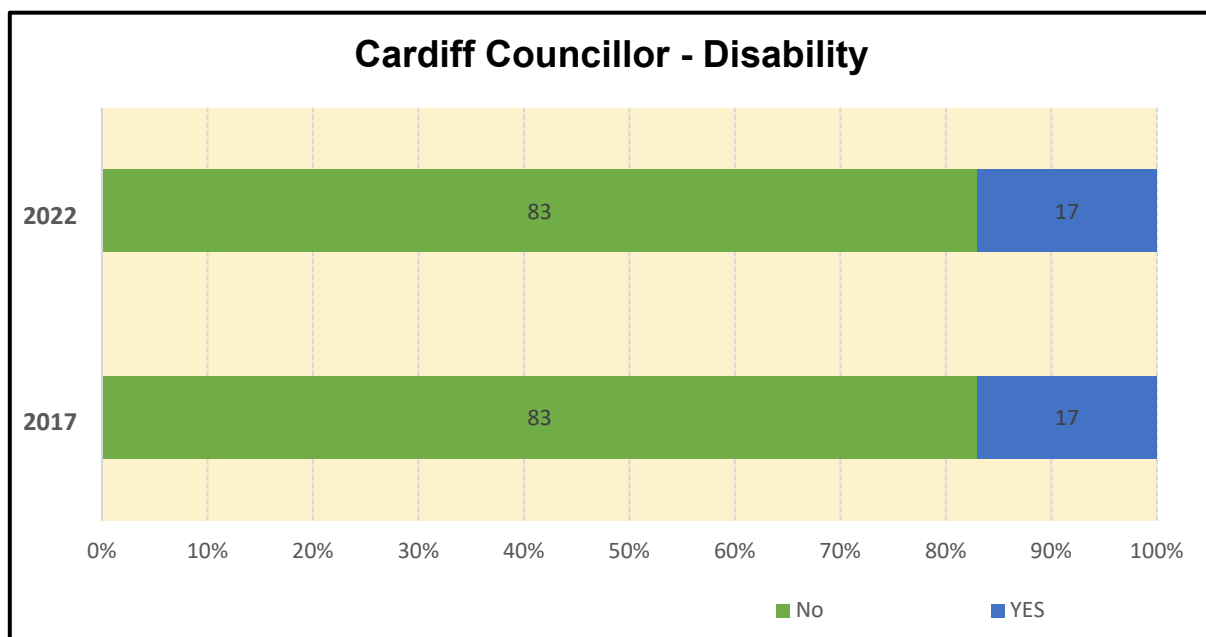
6. Disability

Census Data 2021 (Cardiff)

Description	Count	%
Not disabled under the Equality Act: No long term physical or mental health conditions	269,502	74.4
Disabled under the Equality Act: Day-to-day activities limited a little	37,657	10.4
Disabled under the Equality Act: Day-to-day activities limited a lot	29,849	8.2
Not disabled under the Equality Act: Has long term physical or mental health condition but day-to-day activities are not limited	25,299	7.0

Survey Data – Disability

Disability	2017		2022	
	Count	%	Count	%
No	55	83	49	83
Yes	11	17	10	17

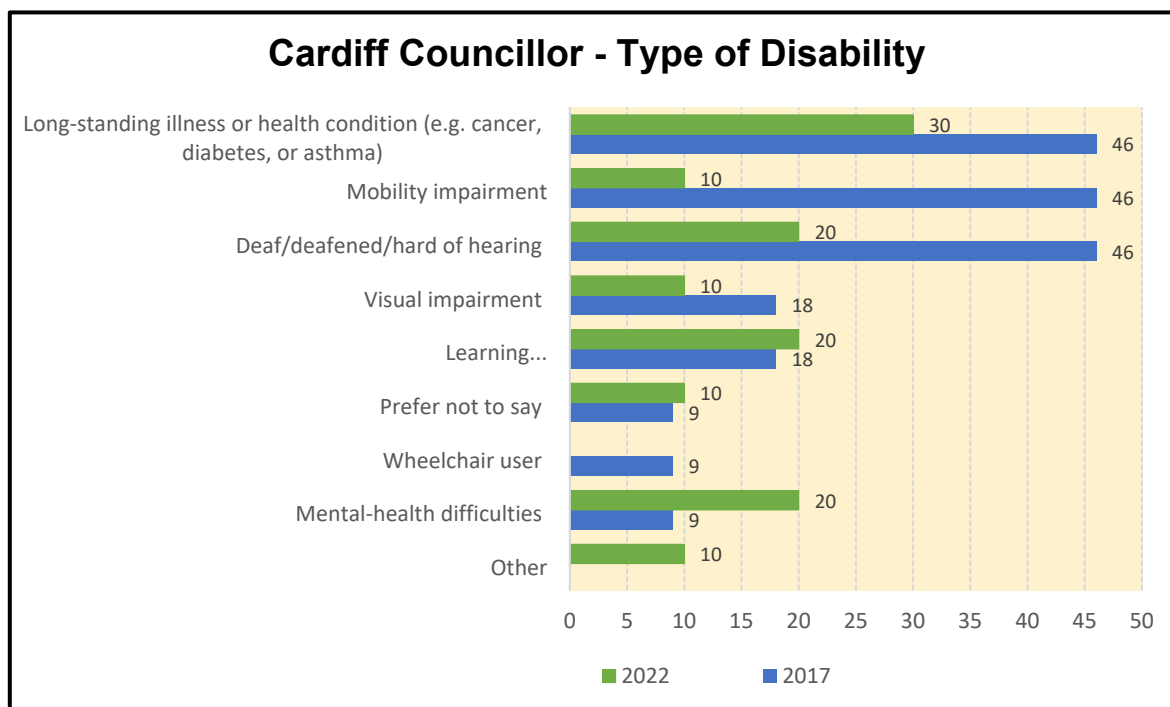


The majority of Elected Members in the previous and current administration (83% in 2017 and 2022) confirmed that they do not have a disability. A much lower proportion (17%) indicated that they have some form of disability.

7. Type of disability

Survey Data – Type of Disability

Description	2017		2022	
	Count	%	Count	%
Other		0	1	10
Mental-health difficulties	1	9	2	20
Wheelchair user	1	9		
Prefer not to say	1	9		10
Learning impairment/difficulties	2	18	2	20
Visual impairment	2	18	1	10
Deaf/deafened/hard of hearing	5	46	2	20
Mobility impairment	5	46	1	10
Long-standing illness or health condition (e.g., cancer, diabetes, or asthma)	5	46	3	30
Total indicating disability	11	16.7	10	16.9
Total indicating No Disability	55	83.3	49	83.1



Of those who confirmed that they have some form of disability, a much higher proportion of Members in the previous administration indicated that they have some disability associated with old age such as ‘long standing illness or health condition (46%), mobility impairment (46%), deafness or hard of hearing (46%). A much lesser proportion in current administration confirmed having similar disabilities.

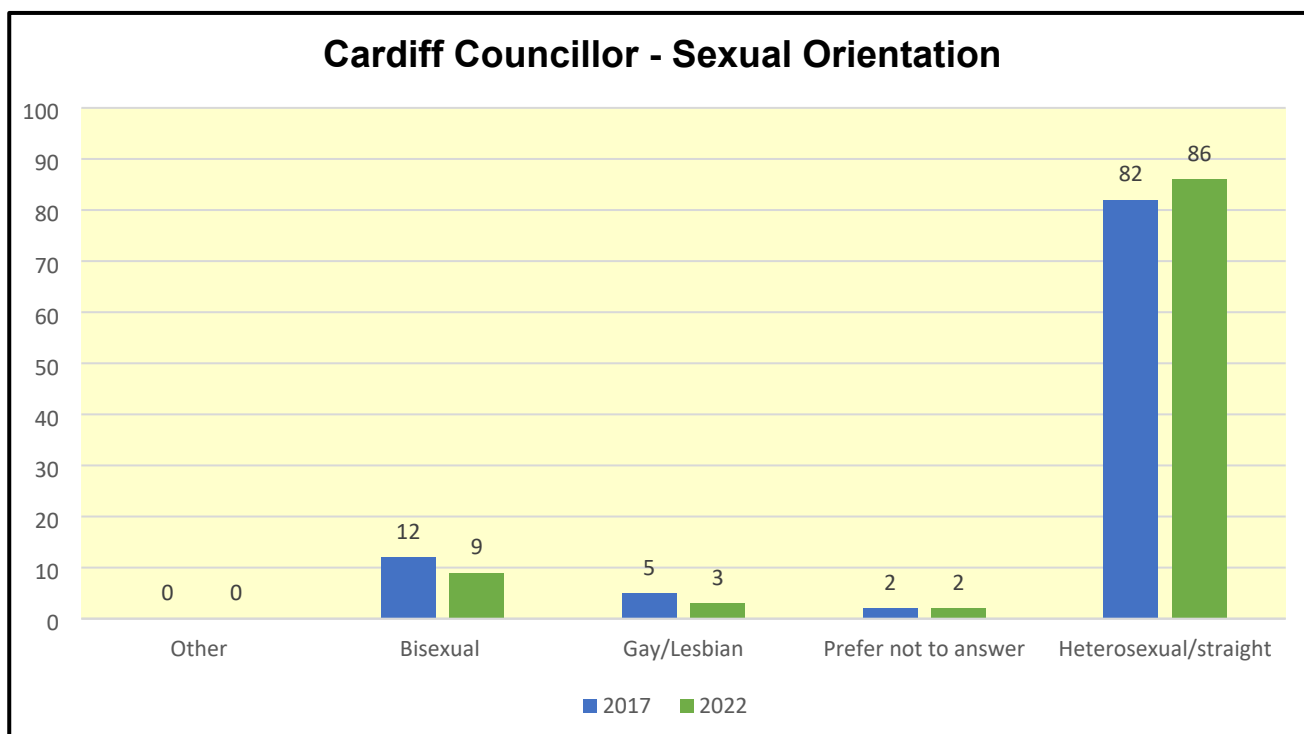
8. Sexual orientation

Census Data 2021 (Cardiff)

Description	Count	%
Straight or Heterosexual	257,826	87.0
Gay or Lesbian	7,175	2.4
Bisexual	7,027	2.4
Pansexual	1,001	0.3
Asexual	329	0.1
Queer	208	0.1
All other sexual orientations	68	0.0
Not answered	22,679	7.7

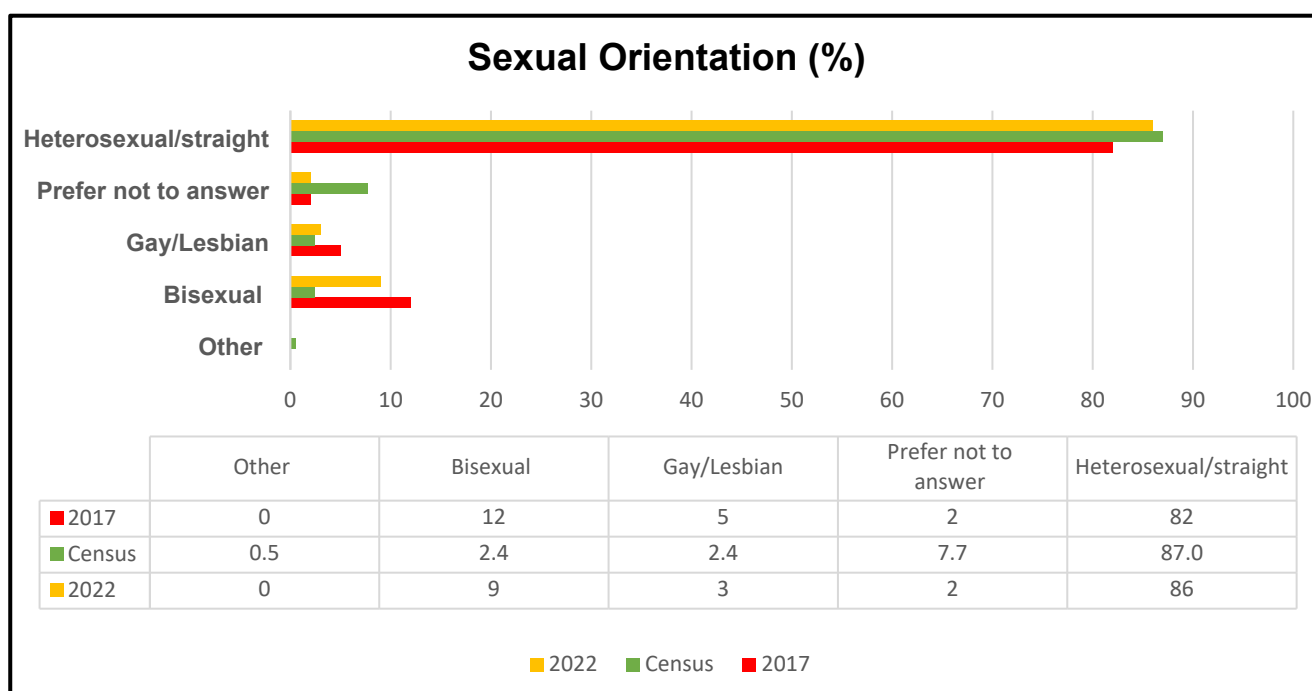
Survey Data – Sexual Orientation

Description	2017		2022	
	Count	%	Count	%
Heterosexual/straight	54	82	51	86
Bisexual	8	12	5	9
Gay man	2	3	2	3
Gay woman/lesbian	1	2	0	0
Prefer not to answer	1	2	1	2
Other	0	0	0	0



When asked about their sexual orientation, the majority of Members in current (86%) and previous administration (82%) confirmed that they are 'Heterosexual or straight'. In both periods, around 10% indicated that they are 'Bisexual'. A much lower

proportion (<3%) stated that they were 'Gay', and those (1) in each period who 'Prefer not to Say'.



Gender Identity

Census Data 2021 (Cardiff)

Gender Identity	Count	%
All usual residents aged 16 and over	296,312	100
Gender identity the same as sex registered at birth	275,218	92.9
Gender identity different from sex registered at birth but no specific identity given	732	0.2
Trans woman	388	0.1
Trans man	350	0.1
Non-binary	426	0.1
All other gender identities	204	0.1
Not answered	18,994	6.4

Survey Data – Sexual Identity

This was not fully explored during the Elected Member surveys

9. Employment

Census Data 2021 (Cardiff)

Description	Count	%
All usual residents aged 16 years and over	296,314	100
Economically active (excluding full-time students)	159,756	53.9
• In employment	151,501	51.1
• Unemployed	8,255	2.8
Economically active and a full-time student	12,978	4.4
• In employment	8,939	3
• Unemployed	4,039	1.4
Economically inactive	123,580	41.7
• Retired	49,949	16.9
• Student	35,981	12.1
• Looking after home or family	13,684	4.6
• Long-term sick or disabled	14,833	5
• Other	9,133	3.1

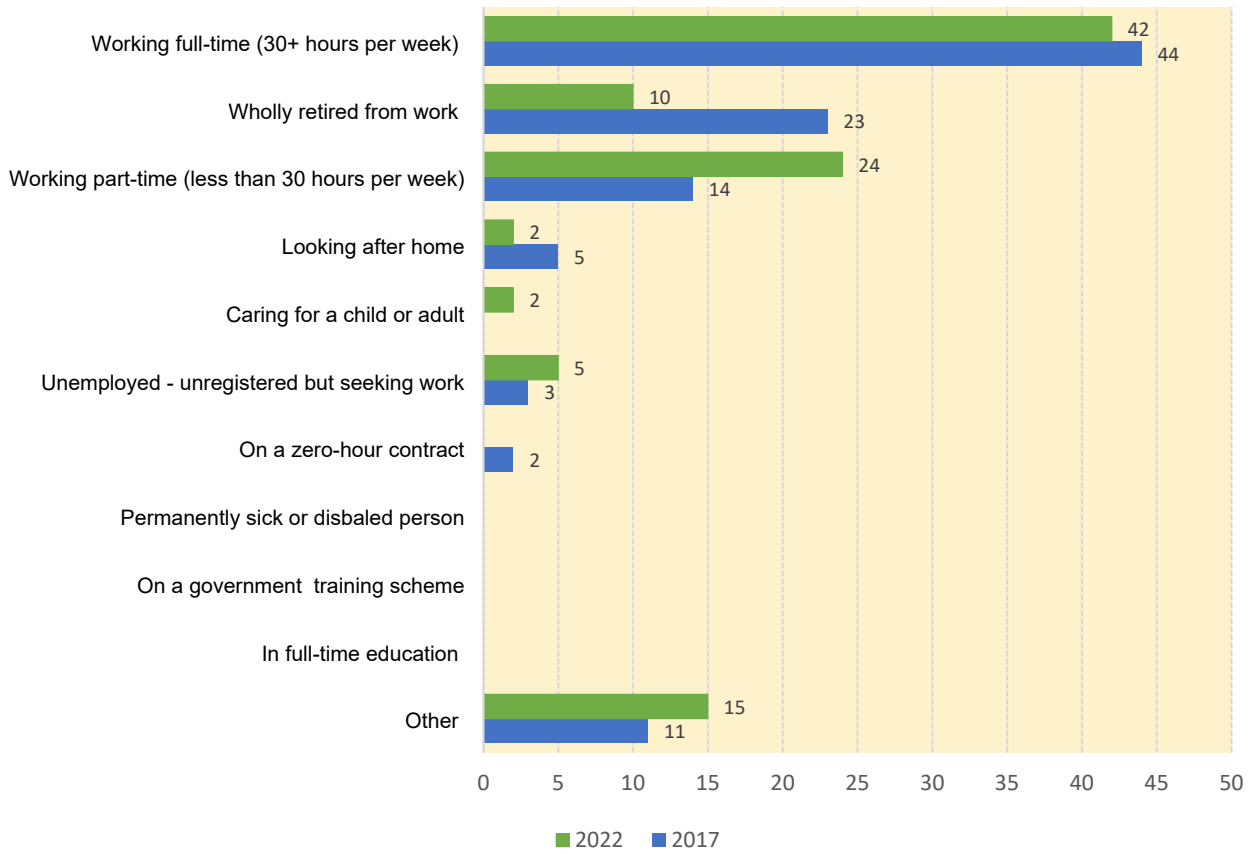
Survey Data – Employment

Description	2017		2022	
	Count	%	Count	%
Other	7	11	9	15
In full-time education	0	0	0	0
On a government training scheme	0	0	0	0
Permanently sick or disabled person	0	0	0	0
On a zero-hour contract	1	2	0	0
Unemployed - unregistered but seeking work	2	3	3	5
Caring for a child or adult	0	0	1	2
Looking after home	3	5	1	2
Working part-time (less than 30 hours per week)	9	14	14	24
Wholly retired from work	15	23	6	10
Working full-time (30+ hours per week)	29	44	25	42

The results above show that a substantial proportion of Elected Members are either working full time or parttime. In current administration two thirds (66%) are working, with as many as (42%) are working full time and nearly a quarter (24%) working part time.

During the previous administration a slightly lower proportion of Elected Members (58%) state that they were either working full time (44%) or working part time (14%). A much higher proportion of Elected Members (23%) during that time confirmed that they are 'Wholly retired from work', compared to those who gave a similar response (14%) during this current administration.

Cardiff Councillor - Employment



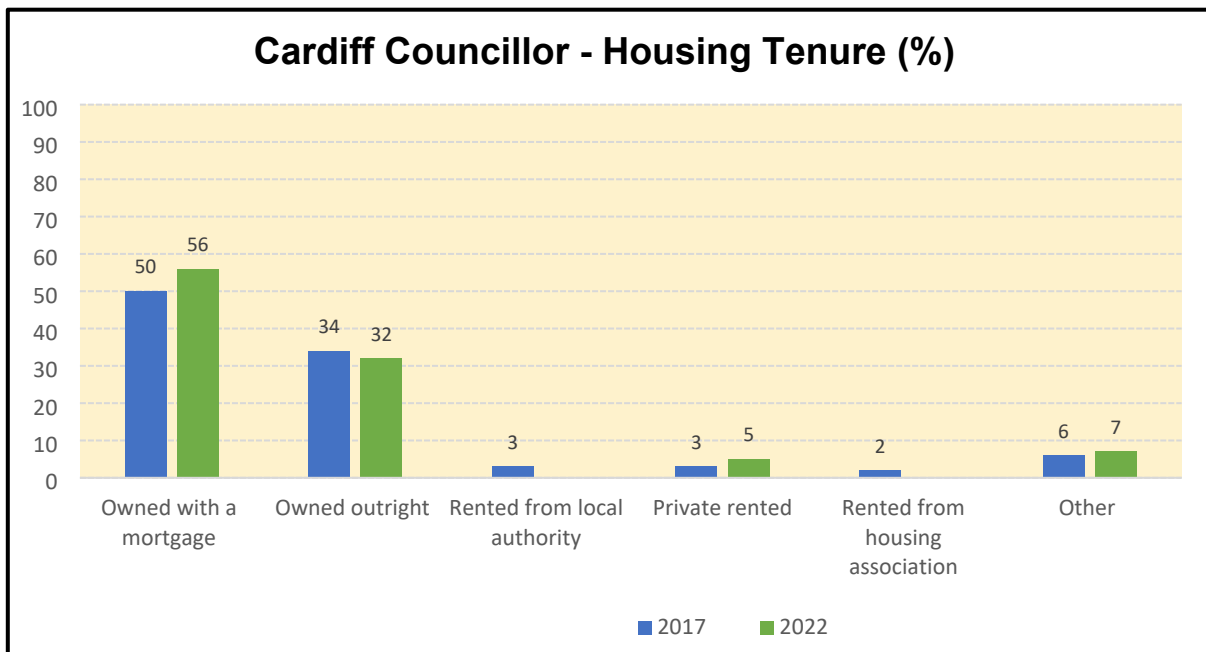
10. Housing Tenure

Census Data 2021 (Cardiff)

Description	Count	%
All households	147,333	100
Owned: Owns outright	42,072	28.6
Owns with a mortgage or loan or shared ownership	43,794	29.7
Social rented	25,278	17.2
Private rented or lives rent free	36,189	24.0

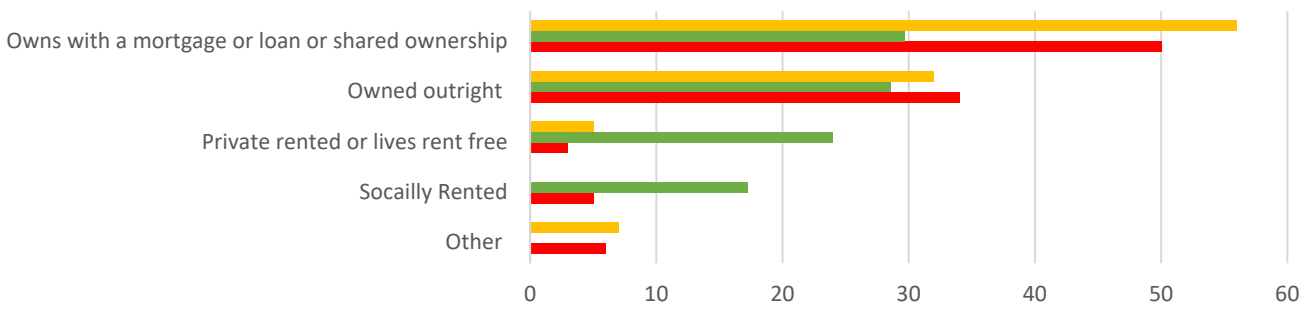
Survey Data – Housing Tenure

Description	2017		2022	
	Count	%	Count	%
Owned with a mortgage	33	50	33	56
Owned outright	24	34	19	32
Rented from local authority	2	3	0	0
Private rented	2	3	3	5
Rented from housing association	1	2	0	0
Other	4	6	4	7



The results above show that the vast majority (84%) of Elected Members in the current and previous administration own the house they live in. No less than half (50% in 2017 and 54% in 2022) have a mortgage while around a third (34% in 2017 and 32% in 2022) confirm that their dwellings are 'Owned outright'. A much lower proportion indicated that they live in housing rented from the local authority, from a housing association or privately rented.

Housing Tenure (%)



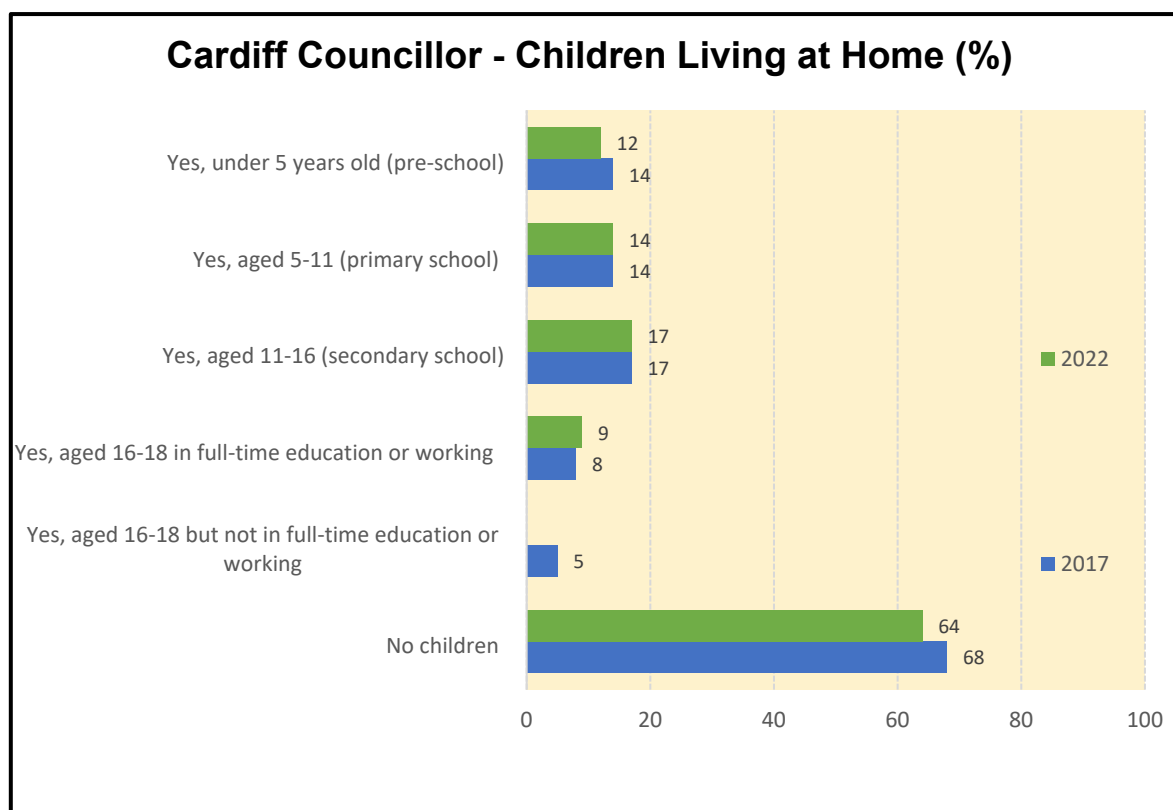
	Other	Socailly Rented	Private rented or lives rent free	Owned outright	Owns with a mortgage or loan or shared ownership
■ 2017	6	5	3	34	50
■ Census	0.0	17.2	24.0	28.6	29.7
■ 2022	7	0	5	32	56

■ 2022 ■ Census ■ 2017

11. Children at Home

Survey Data – Children at Home

Description	2017		2022	
	Count	%	Count	%
No children	45	68	38	64
Yes, aged 16-18 but not in full-time education or working	3	5	0	0
Yes, aged 16-18 in full-time education or working	5	8	5	9
Yes, aged 11-16 (secondary school)	11	17	10	17
Yes, aged 5-11 (primary school)	9	14	8	14
Yes, under 5 years old (pre-school)	9	14	7	12

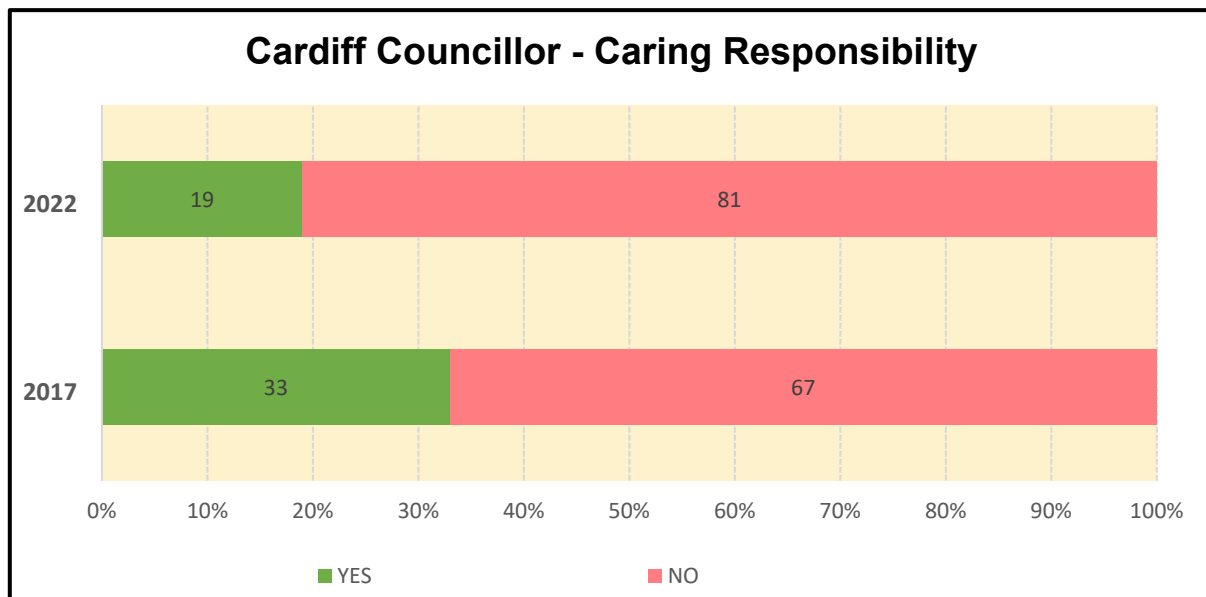


The results above show that around two thirds of Elected Members in the previous (68%) and current (64%) administration do not have children living at home. A smaller proportion of Members (< 20%) during both administrations have young children under 16 living at home. Those who have children between age 16 – 18 in full time education or working comprise less than 10% of all respondents.

12. Caring Responsibility

Survey Data – Children at Home

Administration	Yes		No	
	Count	%	Count	%
2017	22	33	44	67
2022	11	19	48	81

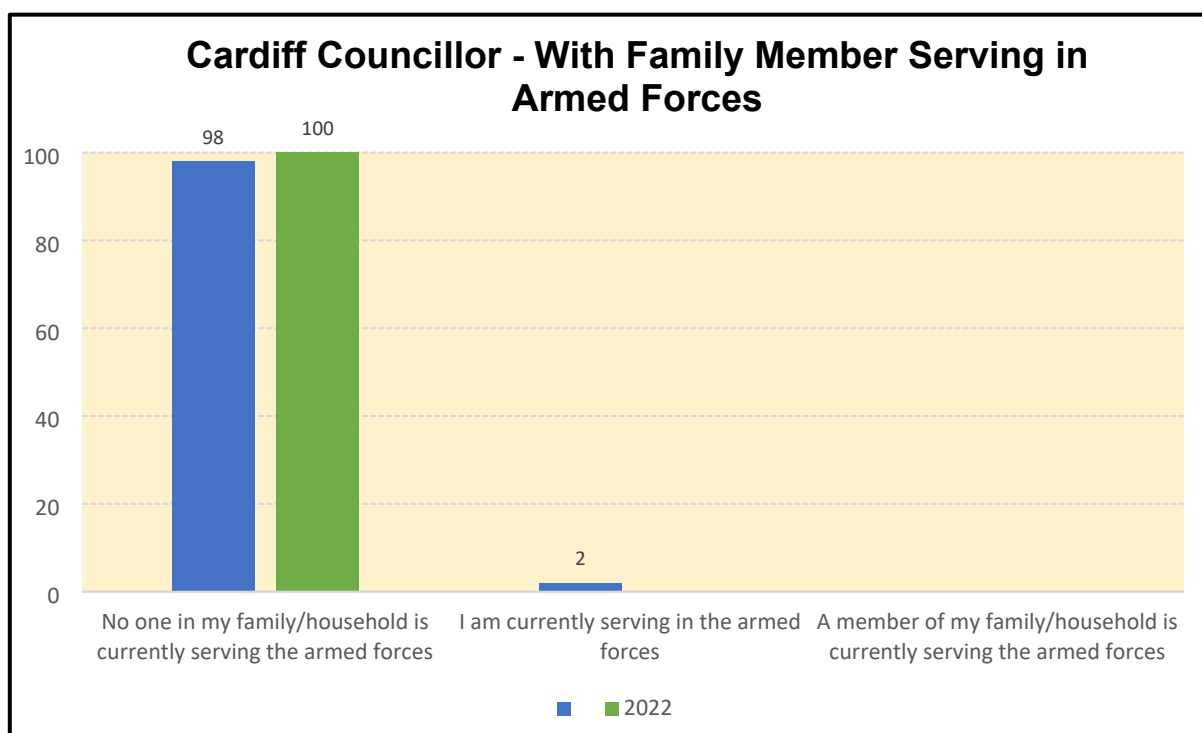


The results above show that a substantial proportion of Elected Members in the previous administration and at current times take some responsibility to provide care unpaid care for a friend or family member who due to illness, disability, a mental-health problem or an addiction who cannot cope without their support. In the previous administration as many as a third (33%) have these caring responsibilities. In comparison there is a smaller proportion of Members (19%) in the current the current administration who are taking on this role however this number still comprise a fairly substantial proportion of the total.

13. Serving in the Armed Forces

Survey Data – Serving in the Armed Forces

Serving in the Armed Forces	2017		2022	
	Count	%	Count	%
No one in my family or household is currently serving the armed forces	65	98	59	100
I am currently serving in the armed forces	1	2	0	0
A member/s of my family/household is/are currently serving the armed forces	0	0	0	0

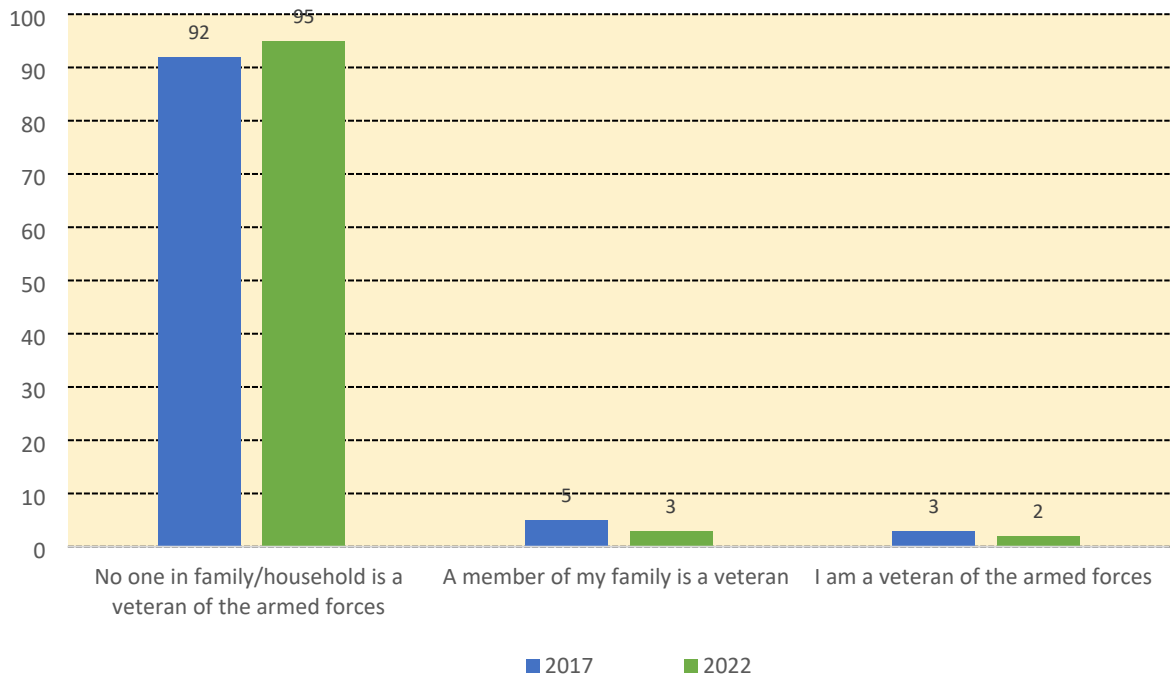


In the previous 2017 administration, one of the Elected Members confirmed that they were also then serving as a member of the British Armed Forces. Currently none of the Elected Members who responded to the survey confirmed that they are doing so.

Armed Forces Service leaver (Veteran)	2017		2022	
	Count	%	Count	%
No one in my family/household is a veteran of the armed forces	61	92	56	95
A member of my family is a veteran	3	5	2	3
I am a veteran of the armed forces	2	3	1	2

The results above show that only a few Elected Members in the previous and current political administration confirmed that they are a veteran of the British Armed Forces.

Cardiff Councillor - Veteran of the Armed Forces



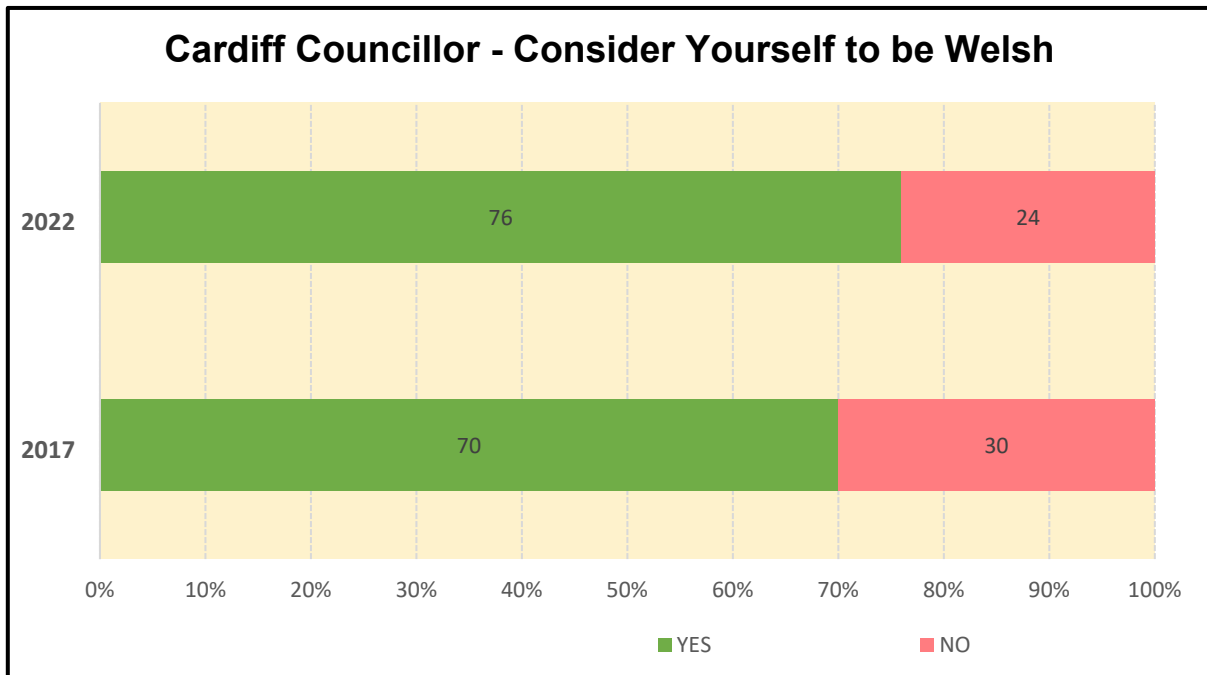
14. Welshness and Welsh language skills

Census Data 2021 (Cardiff)

Identity	Count	%
All usual residents	362,308	100
British only identity	79,152	21.8
English only identity	23,661	6.5
English and British only identity	7,181	2.0
Welsh only identity	169,253	46.7
Welsh and British only identity	31,099	8.6
Any other combination of only UK identities	6,702	1.8
Non-UK identity only	36,166	10.0
UK identity and non-UK identity	9,094	2.5

Survey Data – Consider Yourself to be Welsh

Consider yourself to be Welsh?	Yes		No	
	Count	%	Count	%
2017	46	70	20	30
2022	45	76	14	24

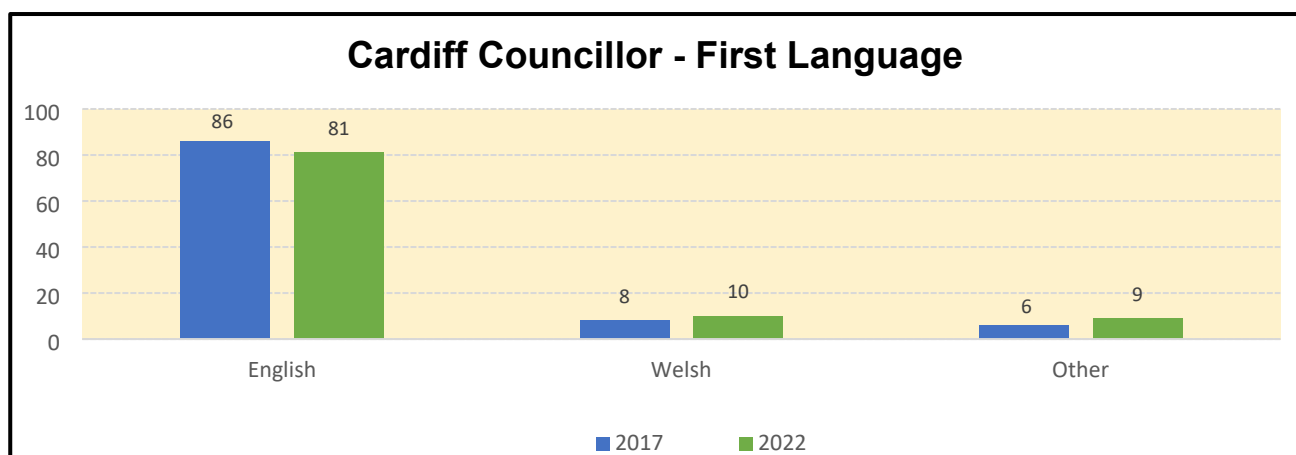


The majority of Elected Members in the current and previous administration consider themselves as Welsh. The proportion of members who indicated this response is slightly higher in this current administration (76%) compared to those in the previous administration (70%). Less than a third of Elected Members in the current (24%) and previous (30%) administration do not consider themselves as Welsh

Welsh Language

Survey Data – Which is your first Language

Which is your first language	Yes		No	
	Count	%	Count	%
English	57	86	48	81
Welsh	5	8	6	10
Other	4	6	5	9



When asked what their first language is, the majority of Members in the previous and current administration have cited English. It is worth noting that in this current administration there is a higher number and proportion of Elected Members whose first language is Welsh (10%) and other languages (9%)

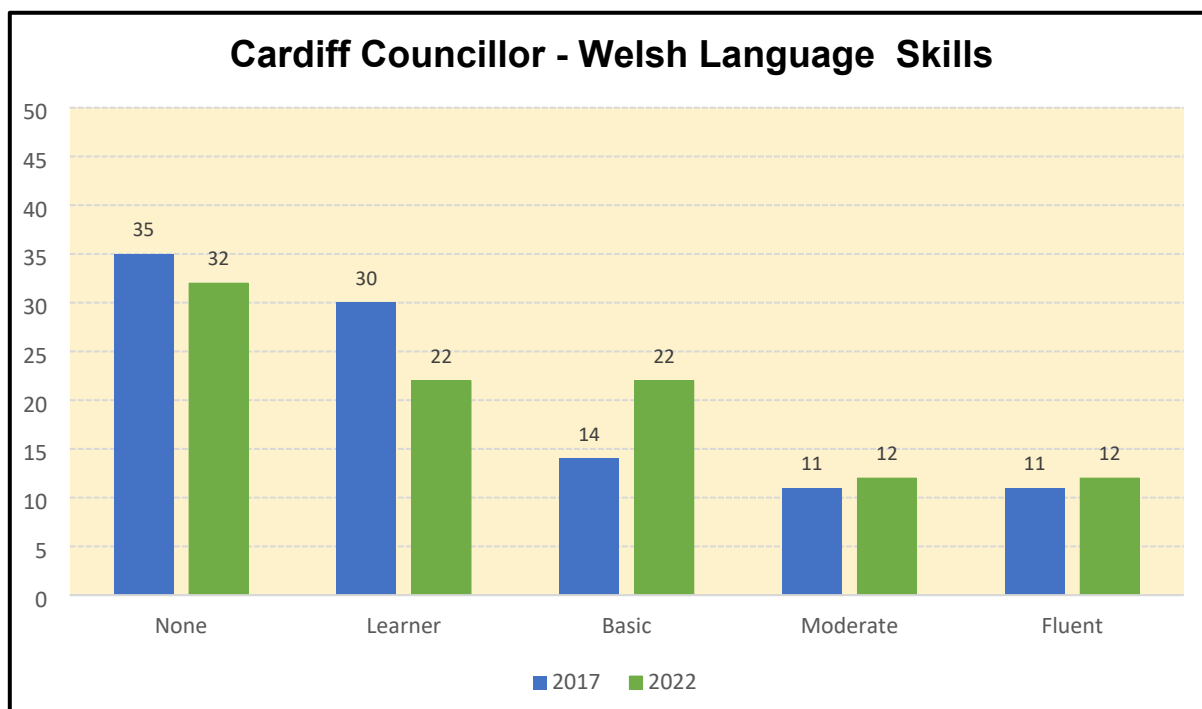
Welsh language skills

Census Data 2021 (Cardiff)

Household Language	Count	%
All households	147,331	100
All adults in household have English in England, or English or Welsh in Wales as a main language	131,662	89.4
At least one but not all adults in household have English in England, or English or Welsh in Wales as a main language	6,284	4.3
No adults in household, but at least one person aged 3 to 15 years, has English in England or English or Welsh in Wales as a main language	1,976	1.3
No people in household have English in England, or English or Welsh in Wales as a main language	7,409	5.0

Survey Data –Welsh Language Skills

How would you describe your Welsh language skills	2017		2022	
	Count	%	Count	%
None	23	35	19	32
Learner	20	30	13	22
Basic	9	14	13	22
Moderate	7	11	7	12
Fluent	7	11	7	12



The total proportion of Members who indicated that they are Welsh learners is lower in this current administration (22%) compared to the previous (30%) one. However, there are more Elected Members in this current administration (in total 27 Members or 46%) who have degree of Welsh language skills (basic to fluent skills). In the previous administration, the number (23 Members) and proportion of Elected Members (36%) who have similar levels of Welsh language skills is lower. Only around a third of Elected Members in in the current (32%) and previous (35%) administration are not able speak any Welsh.